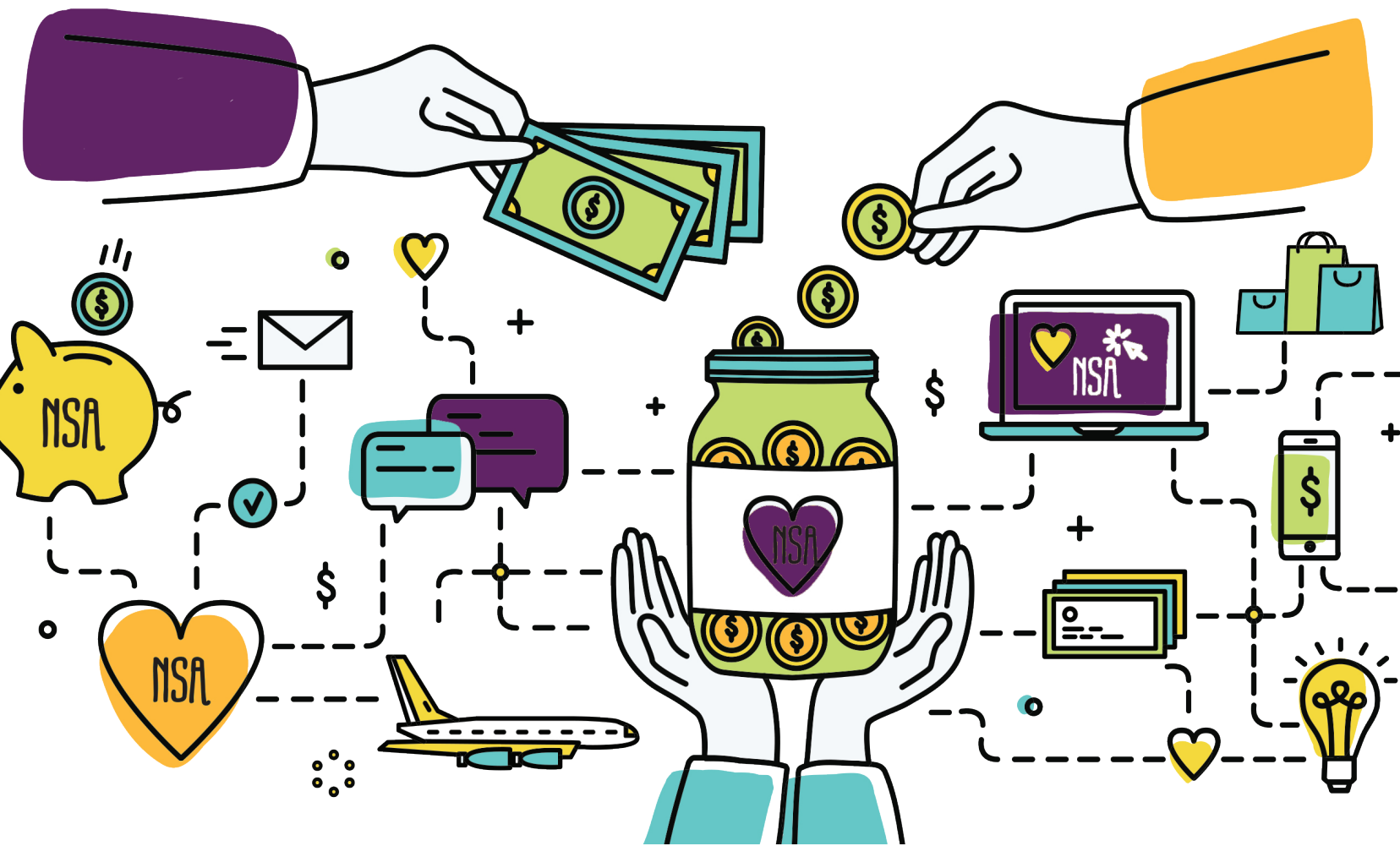




2021 ANNUAL GIVING REPORT



IN HUMBLE GRATITUDE

As we reflect on 2021, it is with humble gratitude that we thank the NSA Community for its remarkable generosity and support.

2021 was a year that saw the return of our beloved annual conference in Austin, Texas where over 500 attendees got to experience the best of what the NSA has to offer- connection. Throughout the year, our chapter leaders led meetings in person when they could, and virtually when they could not, thereby creating and maintaining our community. Our robust NSA Connects program grew and touched more lives. Our We Stutter @ Work initiative saw record attendance at its webinars and continued its outreach.

Proudly, because of consistent support from those within this Annual Report, 2021 produced amazing results that will carry the NSA forward:

- An endowment fund was established to ensure that the NSA has the resources its work requires.
- Our monthly giving program, NSA ChangeMakers, was enhanced and updated and is attracting new participants each month.
- We announced the first-of-its-kind CASE Research Grant, which funds research that will contribute to our knowledge about stuttering in the areas of Community, Advocacy, Support, and/or Education. Dr. Nan Bernstein Ratner is the inaugural recipient of this grant for her study, *Establishing an evidence-base for recommendations to parents of young children who stutter*.
- We initiated a strategic planning process and solicited input from our stakeholders—you!—to help us identify and pursue long-term goals for the NSA's future.

It is because of your support that the NSA continues to uphold its mission—to bring hope and empowerment to children and adults who stutter, their families, and professionals, through support, education, advocacy, and research. As we enter our forty-fifth year, the board and staff thank you for fueling our community's connection.

All our best,

Kristine Short
Board Chair



Tammy Flores
Executive Director



2021 AWARD WINNERS

We celebrate the following 2021 winners of awards acknowledging commitment and dedication to the stuttering community.



BILL SMITH
Hall of Fame



COURTNEY BYRD
Professional of the Year



ANNEMARIE WHITESEL
Parent of the Year



TAMMY FLORES
25 Years of Service



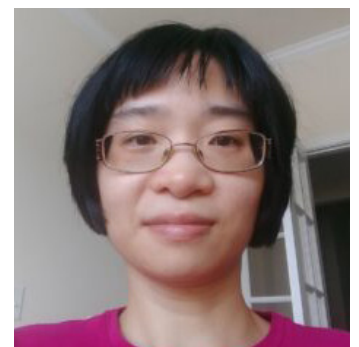
JEFF OLEVSON
Adult Regional
Chapter Coordinator of
the Year



TIFFANI KITTILSTVED
Family Program Regional
Chapter Coordinator of
the Year



RITA THURMAN
Chapter of the Year -
Raleigh, NC



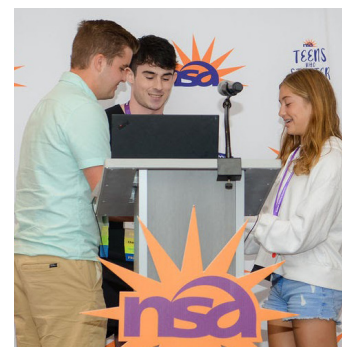
LISA NGUYEN
Chapter of the Year -
Raleigh, NC



**MATT PHILLIPS &
CADEN SHORT**
Volunteers of the Year



JOHN MOORE
Chapter Leader
of the Year



JOLIE DEITCHMAN
Special Youth
Recognition

The National Stuttering Association is a non-profit organization dedicated to bringing hope and empowerment to children and adults who stutter, their families, and professionals, through support, education, advocacy, and research.

IF YOU STUTTER, YOU ARE NOT ALONE. FIND US AT [WESTUTTER.ORG](https://www.westutter.org)

2021: A YEAR IN REVIEW

ANNUAL CONFERENCE



NSA Connects continued through 2021, delivering high-quality opportunities to connect and learn from each other remotely. Several sessions were held via Zoom, covering topics including Older Adults Who Stutter, Understanding Your Child Who Stutters, SLPs Who Stutter, and more.



Our highly popular We Stutter @ Work program continued with webinars on resilience at work, public speaking at work, stuttering as an advantage in the workplace, stuttering in academia, and managing a team as a PWS. In addition, we offer numerous other resources for workplace success.



The NSA was honored to again be the charity benefactor chosen by Brandon Shell of the Seattle Seahawks for the NFL's My Cause My Cleats program. Shell wore custom-designed NSA cleats during a game, which were then auctioned off with proceeds benefitting the NSA.

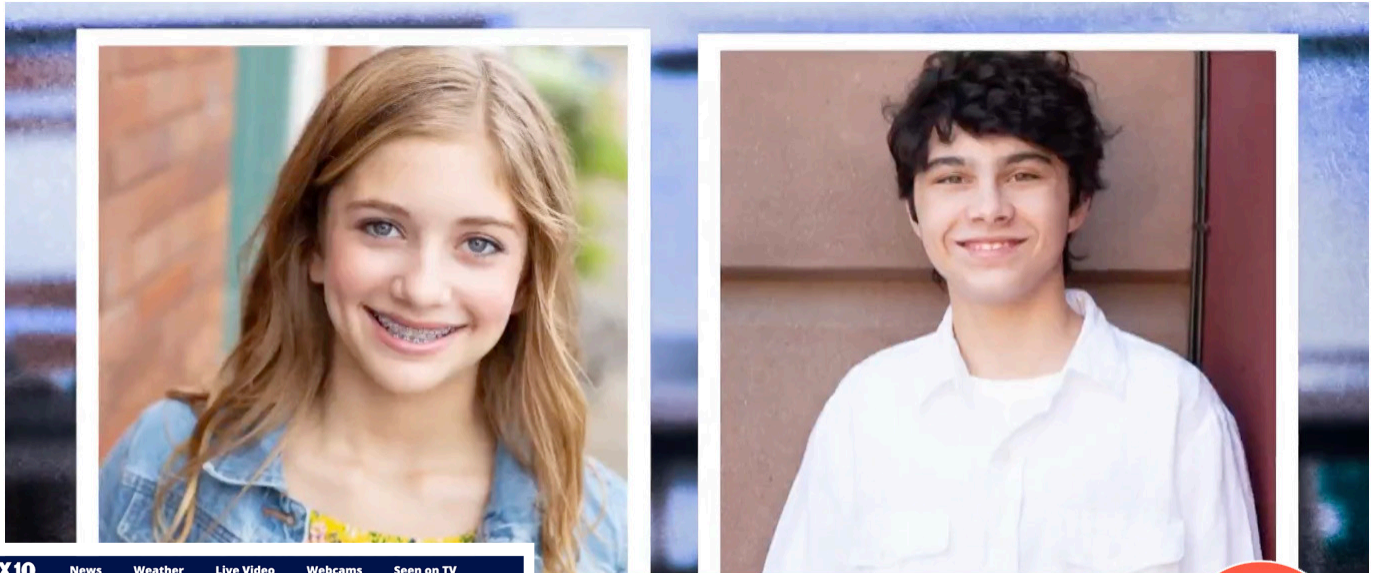


The NSA proudly awarded our first CASE Grant to Dr. Nan Bernstein Ratner, a researcher and professor at the University of Maryland, College Park. The CASE Grant is intended to contribute to our knowledge about stuttering in the areas of Community, Advocacy, Support, and/or Education (CASE).



Our GENERATIONS mentor program for young PWS has proven so popular we've had to temporarily halt applications to serve as a mentor! Amazing!

NSA IN THE NEWS



FOX10 News Weather Live Video Webcams Seen on TV

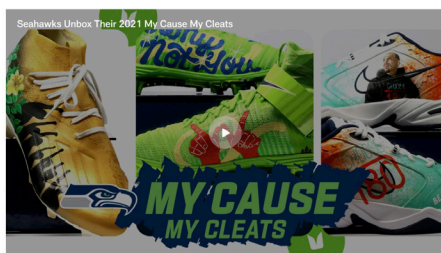
'Don't let it define you': President Biden's speech impediment resonates with many Americans

By Stephanie Olmo | Published January 20, 2021 | Updated 9:34PM | Joe Biden | FOX 10 Phoenix

PHOENIX - At 22 years old, Amanda Gorman is the youngest person to deliver the inaugural poem. She recited "The Hill We Climb" to millions watching all over the world, and of course, in front of America's 46th President, Joe Biden.

Gorman shares something in common with Biden, too. Both overcame a speech impediment.

"It is an amazing example of the level of success that one who stutters can achieve. It reinforces that stuttering isn't a barrier to the highest public office and it reinforces what a person who stutters can accomplish," says Kristine Short, who works with the National Stuttering Association.



Players like L.J. Collier and Brandon Shell will be supporting healthcare organizations that are personal to them. [Like last year](#), Collier will raise awareness for the Pancreatic Cancer Action Network in memory of his mother, Ruby, who he lost to pancreatic cancer when he was a freshman at TCU. Brandon Shell, who struggled with a stutter growing up, will once again be representing the National Stuttering Association which aims to empower and support children with speech impediments through education, advocacy, and research.

healthline

Health Conditions Discover Plan

Stuttering explained

HEALTH NEWS ✓ Fact Checked

The [National Stuttering Association \(NSA\)](#) defines stuttering as a neurological and physiological "communication disorder involving disruptions, or 'disfluencies,' in a person's speech."

SPOTLIGHT ON STUTTERING



The Social Side of Stuttering

January 20, 2021 · 4:00 AM ET



EMILY KWONG



THOMAS LU



GISELE GRAYSON



15-Minute Listen



Joe Biden's inaugural address gives hope to the millions who stutter

Biden's presidential campaign and his inauguration mark an important change in how we discuss stuttering

By **RODNEY GABEL** PUBLISHED JANUARY 20, 2021 8:01PM

salon



WPTV 10 HD

Florida teen uses stutter to spread message of diversity, acceptance

17-year-old has struggled with stuttering since he was 3 years

LEGACY AND IN HONOR OF DONORS

HOFFMAN ESTATE

Mel Hoffman was a proud NSA member since the 1970s, serving on our Board of Directors as Treasurer for many years. As one of the first members of the organization, Mel was instrumental in making the organization what it is today.

He along with his beloved wife, Ruth, attended more than 30 NSA conferences over the years plus many international conferences too.

Even after his passing, Mel continues to support the NSA with a generous bequest from the Hoffman Estate. He is missed by the entire stuttering community here and abroad.



IN HONOR OF HONOREES

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MARGULIS WEDDING

Courtney and Logan Margulis graciously directed their guests to support the NSA in honor of their wedding. **Congrats and thank you!**



LIBEN FAMILY SCHOLARSHIP FUND (formerly the Alvin Liben Scholarship Fund)



This scholarship was established in 2005 by Barry Liben as a tribute to his late father, Alvin. After Barry's passing in 2020, the fund was re-named to honor the extraordinary contributions the entire Liben family has made to the NSA over the years. The fund offers assistance for people who stutter and face financial barriers to attend our Annual Conference.

Stacy Blumberg	Geoffrey Grant	Terri & Bob Orringer
Sherri Carroll	Jeannine McConnell	Isabella Pellom
Liben Family	Lori Melnitsky	Robin Pierce

FULCRUM GROUP

The Fulcrum Group is a group of individuals dedicated to furthering the NSA mission and its reach via active fundraising.

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Parenza Family
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Steve & Kristine Short Family



CASE RESEARCH GRANT



The NSA CASE Research Grant is a \$25,000 funding opportunity designed to support research that will contribute to our knowledge about stuttering in the areas of **Community, Advocacy, Support, and/or Education (CASE)** as they relate to the NSA's Mission. The Fund was established with a lead gift by William B. Smith.



Dr. Nan Bernstein Ratner

In 2021, the NSA was honored to award the CASE grant to Dr. Nan Bernstein Ratner, Professor in the Department of Hearing and Speech Sciences at University of Maryland, College Park.

Ratner, who is also a Fellow and Honors recipient of the American Speech, Language and Hearing Association (ASHA), is a leading researcher in the field of fluency development and disorder.

The grant will support her study, *Establishing an evidence-base for recommendations to parents of young children who stutter.*

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NSA CHANGEMAKERS

\$10,000+

Thomas & Linda Buday



NSA ChangeMakers deliver hope and empowerment to people who stutter and those who love them by giving every month, making a difference every month, and thereby strengthening our community every month.

Monthly gifts allow us to invest in specific areas of our mission, expand programming and deepen our education and advocacy efforts because we know we have the support of our ChangeMakers community.

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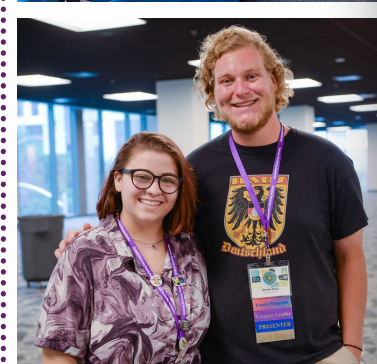
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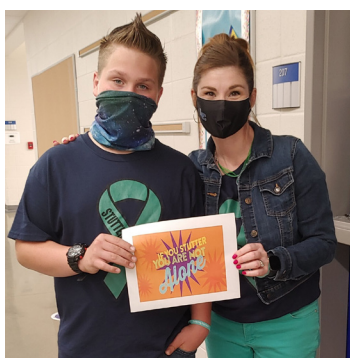
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Matching gifts are a great way to multiply the impact of your donations to the NSA!

Check with your employer to see if they offer a program to match the charitable donations of their employees.

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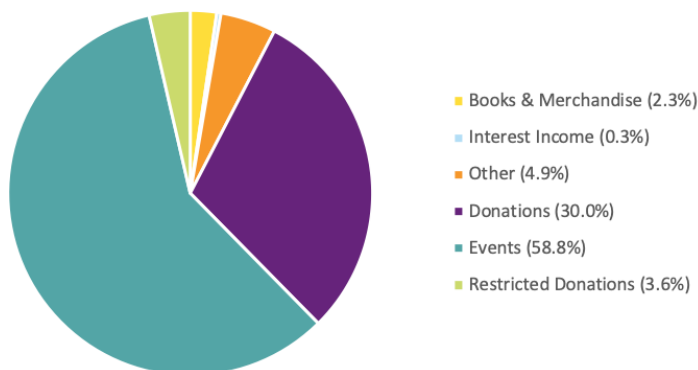
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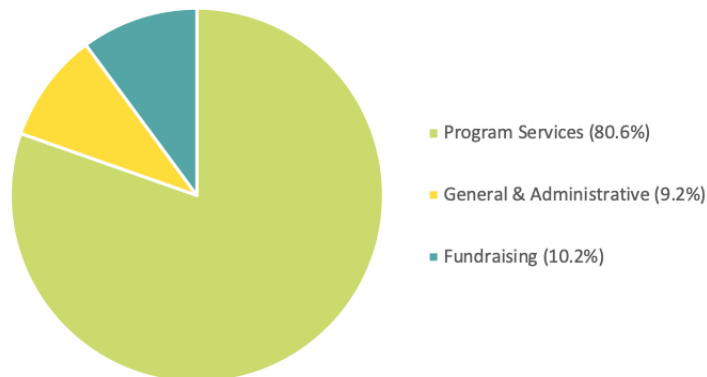
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it with the world!

2021 FINANCIAL REVIEW

TOTAL REVENUE (\$696,762)



TOTAL EXPENSES (\$369,880)



DONATION TYPES, EXCLUDING BEQUESTS

Annual Donations	\$277,483
Annual Conference, Special Event, and Sponsor Donations	\$166,659
Fulcrum Group Donations	\$100,000
NSA ChangeMakers Donations	\$69,687
Restricted Donations	\$25,275
CASE Research Grant Donations	\$24,175
Books & Merchandise Income	\$16,317
Honorary & Memorial Donations	\$14,595
Interest Income	\$2,571
Total	\$696,762



The NSA has earned the platinum seal from Candid (formerly GuideStar), indicating the highest level of transparency for nonprofit organizations, as well as the Encompass beacon from Charity Navigator, indicating the highest rating for financial health and accountability.

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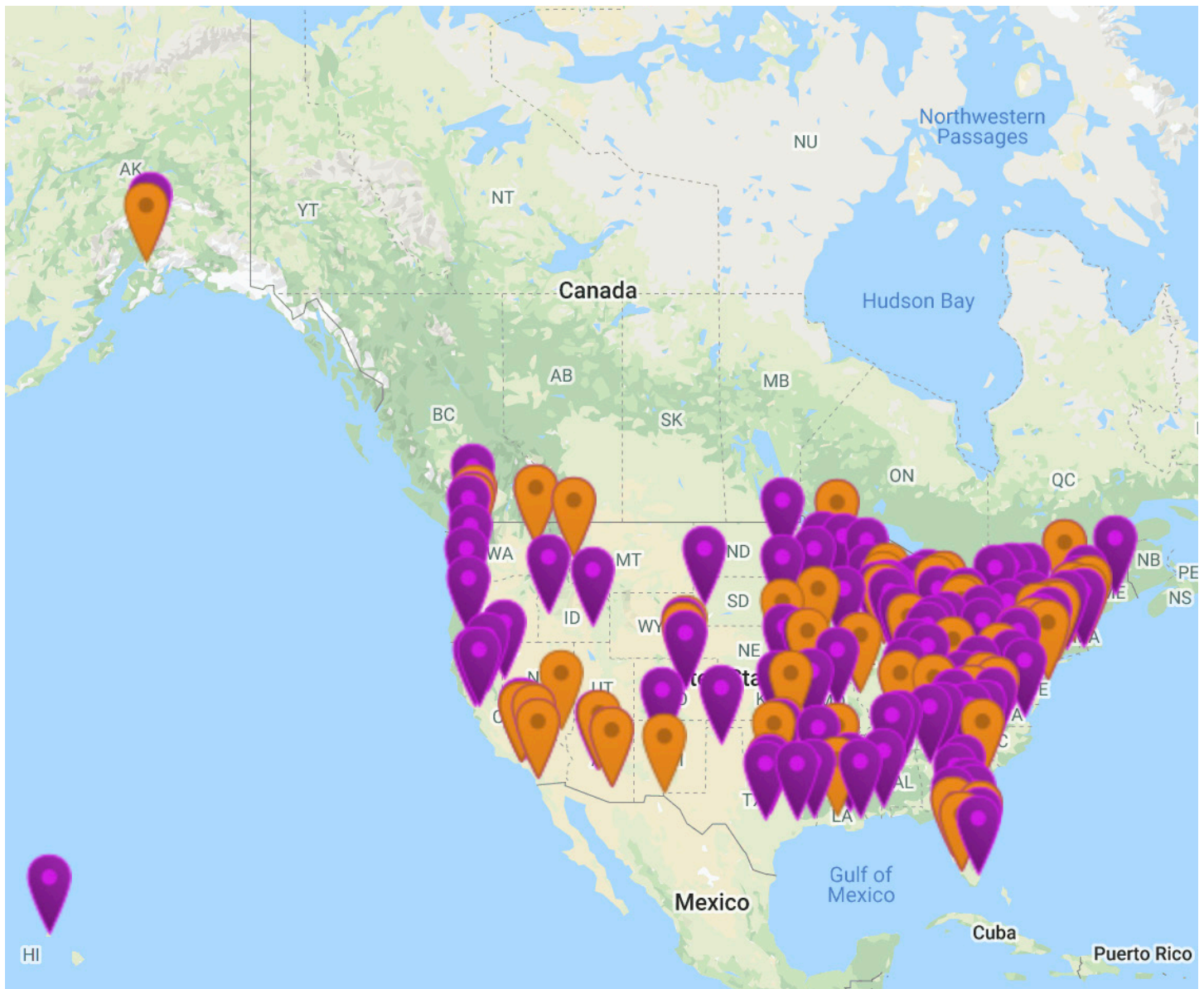
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