2020 ANNUAL GIVING REPORT
2020 has been a year of change, of challenge, and of transformation from hardship to strength.

We made the most of this year by staying connected. Our local chapters throughout the country found new ways to engage with each other, our virtual annual conference, NSA@Home, welcomed 1,604 attendees, and our Global Research Conference convened speech-language pathologists, speech-language scientists, people who stutter, and others interested in diving deeper into their knowledge base about stuttering. Stuttering was launched into the national discourse, and the National Stuttering Association remained a reliable and credible voice to provide education and understanding of stuttering to the public.

You have continued to grace us with your support, laughter, and the warmth that has allowed us to move forward together, even when we were physically apart. Your financial support during the past fiscal year allowed the NSA to continue to flourish and provide much-needed resources. Throughout this annual report, you will see the names of those who went above and beyond and made the conscious choice to give to us so we, in turn, could give to you. An inspiring total of 1,759 donors made that decision in 2020, and for that we are truly grateful.

Thank you, as always, for your enduring support of the NSA and the stuttering community. We are committed to staying true to our belief that instilling a sense of self-worth can transform the lives of people who stutter as well as the communities that support them.

2021 is a new chapter for the NSA, and we can’t wait to see what it brings!

All our best,

Kristine Short
Interim Board Chair

Tammy Flores
Executive Director

The National Stuttering Association is a non-profit organization dedicated to bringing hope and empowerment to children and adults who stutter, their families, and professionals, through support, education, advocacy, and research.

IF YOU STUTTER, YOU ARE NOT ALONE
WESTUTTER.ORG
2020: A YEAR IN REVIEW

NSA@HOME
Nothing was going to stop us, not even a pandemic, from hosting our annual conference. We pivoted and created a virtual version of our life-changing conference. Of the 1,604 NSA@Home attendees, over 800 were first-time attendees to an NSA conference. We delivered nearly twenty virtual sessions, including roundtable discussions, workshops for kids and adults, and keynote conversations with reporter John Hendrickson and emergency room physician Cleavon Gilman, MD.

NSA CONNECTS
NSA Connects was launched in the second half of 2020 to continue the momentum from our virtual conference. We hosted fifteen Zoom meetings bringing together different audiences of the stuttering community from Passing Twice to Covert PWS to Intersectionality to Older Adults who Stutter to Parents.

GLOBAL RESEARCH CONFERENCE
When major conferences for speech-language professionals were canceled, the NSA stepped up to offer a 3-Day Global Research Conference. We packed the agenda with world-class presenters offering sessions on topics including cutting-edge research, recent medical findings, and the latest in evidence-based therapy techniques.

MY CAUSE MY CLEATS
The NSA was honored to be the charity benefactor chosen by Brandon Shell of the Seattle Seahawks and Michael Pittman, Jr. of the Indianapolis Colts for the NFL’s My Cause My Cleats program. Each player wore custom-designed NSA cleats during a game in December 2020.

GENERATIONS
Young people who stutter can benefit significantly from becoming friends with someone older, a mentor, who also stutters. Our GENERATIONS program has partnered 81 young people with a mentor. Friendships have been formed while talking about stuttering, life, hobbies, sports, movies, playing video games, and so much more. These relationships are developed through once-a-month video chat or text/email conversations.

WE STUTTER @ WORK
The NSA is driven to improve the employment opportunities of people who stutter. Our We Stutter @ Work program informs, inspires, and equips people who stutter to achieve career success. Since 2019, we’ve presented nearly twenty webinars, shared over 50 profiles of successful professionals who stutter, and conducted over 30 practice job interviews for people who stutter.

LOCAL CHAPTERS
“If You Stutter, You Are Not Alone” is more than the NSA’s motto; it’s our promise. Our 200-plus local Adult & Family Chapters followed through on our commitment in 2020 by transitioning from hosting in-person meetings to holding virtual online meetings. Many people in the stuttering community experienced greater feelings of isolation, more stress, and higher anxiety during the pandemic. Our 381 Chapter Leaders have provided invaluable support and personal connection for adults, teens, kids, and parents through hosting monthly meetings online.

Not many people will leave a mark on the world like Barry Liben did. Barry was a savvy businessman, fiercely loyal friend, and proud husband, father, and grandfather, with an unfailingly generous heart. The NSA and the stuttering community lost one of its most dedicated champions. Barry touched so many lives, and he will be missed dearly.

Barry Liben and longtime friend, supporter, and mentor to the NSA died in January 2020 after a year-long health battle at the age of 67. Liben served as Chairman of Tzell Travel/Travel Leaders Group, an international travel management company with headquarters in New York City. Before that, he was president and CEO for more than 40 years. Barry served on a number of association and community organization boards during his time in the industry, including the Israel Community Development Foundation and the National Stuttering Association.

Barry’s spirit of service was unmatched. Barry, along with his family, was a member of the NSA since 1998. His primary focus was in securing the financial stability of the NSA and fundraising, enabling more energy to be used for outreach, education, and support. We are forever indebted to his generosity and unwavering support of the NSA and our work within the stuttering community.

Barry lived in Manhattan his wife Sindy, and often found his home filled with his three beautiful children and their spouses and his seven amazing grandkids.
SUPPORTING THE NSA

The National Stuttering Association Board of Directors and staff greatly appreciates the generosity of the donors who supported our organization this year. The following pages acknowledge the philanthropic contributions of hundreds of supporters, including those who contributed through bequests, donations in honor of another person or organization, contributions to support the NSA@Home annual conference, Facebook fundraisers, donors to our wine tasting fundraiser, donors who contribute monthly throughout the year, and a listing of our 2020 annual donors. We apologize if we have inadvertently left your name out.

HOW TO SUPPORT THE NSA

DONATE ONLINE
WeStutter.org/donate

DONATE BY CHECK
National Stuttering Association
3285-B Richmond Avenue #119, Staten Island, NY 10312

EMPLOYER GIFT MATCHING
Check with your employer to learn more about potential matching gift programs. Many employers fully or partially match gifts made by their employees to charitable organizations.

AMAZON SMILE
Select NSA as your Amazon Smile charity beneficiary

DONATING ITEMS
Donate items to be auctioned at our silent auction during the Annual Conference

FACEBOOK FUNDRAISER
Host a fundraiser on Facebook

PAYROLL DEDUCTION
Designating your payroll deduction through the Combined Federal Campaign (CFC #10853)

LEGACY SUPPORT
Gifting stocks or annuities; and including the NSA in your planned giving to secure a legacy of support for the stuttering community

NSA IN THE NEWS

After Sarah Sanders Taunts Joe Biden for Imitating Stutter, National Stuttering Association Says It’s ‘Never Acceptable to Mock’ Speech

How Colts WR Michael Pittman is erasing the stigma that comes with stuttering

Joe Biden’s childhood struggle with a stutter: How he overcame it and how it shaped him

The National Stuttering Association
This scholarship was established in 2005 by Barry as a tribute to his late father. Thanks to the generosity of this fund, we are pleased to offer financial assistance for people who stutter who would like to attend our Annual Conference but face financial barriers to do so.

IN HONOR OF DONORS

Terence Balagia
Erin Bestreich
Stacy Blumberg
David Buda
Robert Campbell
Jane Castelli
Susan DiNapoli
Amy Eckman
Elisa Foley
Fran Freeman
Grace Giso
Nicki Goldstein
Lynn Gutenta
Lisa Hochman
Geoffrey Kent
Paul Kurland
Nancy Leff
Michelle Legenza
Stewart Lieberman
Douglas London
Marian McLain
Wendy McNeil
Lil Musmanno
Julie North
Mat Orrego
Kristi Parkin
Lee & Nina Reeves
Anthony Rich
Julie Rogers
Marc Rudoltz
Lawrence Segal
Larry Sher
Debra Somoza
Pedro Spignolio
Randi Stone
Lynne Iberall
Kathy Weisberg
Caroline Wilson-Kent
Sheila Yellin
Dave Zitur

ALVIN LIBEN SCHOLARSHIP FUND

This scholarship was established in 2005 by Barry as a tribute to his late father. Thanks to the generosity of this fund, we are pleased to offer financial assistance for people who stutter who would like to attend our Annual Conference but face financial barriers to do so.

The following individuals generously gave legacy gifts to the NSA in 2020. Please join us in honoring their memories.

KENNETH FREDRICKSON
FRED MURRAY
IRV WOLLMAN

On January 24, 2019, the community of people who stutter lost one of its dearest members.

Dr. Frederick P. Murray was perhaps best known as author of ‘A Stutterer’s Story’, a pioneering book written from the perspective of a person who stutters. Personally, many people knew Fred for his festive shirts, his passionate spirit, and his encouraging words. Fred was a speech-language pathologist, scholar (Professor Emeritus, University of New Hampshire), mentor, and trusted friend to many. He was well-traveled and highly proficient in three languages.

Fred believed that it is important for people who stutter to work on developing themselves, completely, as people. For this reason, Fred was a generous supporter of many organizations that advocate for people who stutter, including the NSA, the Stuttering Foundation of America and Friends.

Most importantly, he was excited about the future for new generations of people who stutter. Fred will be missed, but never forgotten, by his many friends and admirers around the world.

“...The entire NSA community is better thanks to Barry Liben. Barry’s creation of the Alvin Liben Scholarship Fund has made a difference in the lives of people who stutter across the country, and we will honor Barry’s legacy by continuing this important work.”

– TAMMY FLORES, EXECUTIVE DIRECTOR

IN HONOR OF HONOREES

Alexander Alfaro
Steven Allen
Richard Bell
Frank Brown
Lois Caudle
Natalie Ellis
Edwin Fager
Ryan Fortin
Annie Glenn
Stanley Goodfriend
Bob Greer
Brayden Harrington
Jaymie Horak
Barry Liben
Casey Ludwik
Andrea Maize
Noah Michael
Scott Ohimeyer
Robyn Rinke
Austin Robinson

David & Carrie Ann Rubinstein
George Saunders, Jr.
Steve Schutter
Doug Scott
Beth Strumpf
Maria Turner
Ellie Wingard
Orlando Chapter of the NSA
SPECIAL EVENT DONORS

JOHN TETNOWSKI
WINE TASTING
Andrew Bowers
Danette Fitzgerald
Ben & Vanessa Gerstein
Debra Kaye
Laura Schueler
Tom Rich
Tammy & Tony Romano
John & Jennifer Tetnowski

FACEBOOK FUNDRAISERS
Keyvonna Arline
Patrick Arview
Sarah Aubin
Olivia Baker
Alex Botele
Kenney Bradford Jr.
Steve Breen
Shayla Brown
Connie Burzynski
John Callahan
Carlos Carr
Lo Caudle
Jenny Cebotario
Andy Comer
Noah Crow
Hannah Dunn
George Elie Waked
Steve Ernst
Dustin Everbank
Denise Appler Erazmus
Lauren Faverio
Mari Ecke
Danny Fleishman
Adriana Flowers
Cameron Francek
Tony French
Parker Gay
Nathan Gilbert
Andrew Goforth
Stanley Goodfriend
Matt Goodman
Andrew Goto
Louie Gross
Eric Guereño
Natalie Gunjornsen
Bobby Gunter
Elisha Harrington
Dave Harris
Michael Harris
Patrick Harvey
Kelsey Heathscott Sain
Liz Helton
Courtney Incampo
Ary Jewell
Chico Juan Washington
Beth-Ann Kershaw Shell
Dana Koprowski
Babs Kramer Genemore
Clifton Kump
Brock Kyer
Aaron, last name not given
Tina, last name not given
Justin, last name not given
Tanner, last name not given
Namibia Lebron-Torres
Tiko Luster
Andrea Maize
Marla McGhee
Paul McKiibben
Ruben Mendoza
Nino Mikhail
Bob Morris
Alice Munch Smith
Landon Murray
Joseph Musquiz
Barbie Nelson Bolden
Michelle Nguyen
Brittany Nichole Carter
Martin Norberg
Gail Oliver
Chien Pham
Joe Pintavalle
Chance Powell
Chris Powell
Alexander Raja
Trevor Ramsey
Braden Recio
Lucy Reed Ward
Marc Reid
Cyndi Riegger
Marissa Riley
Smith Robert
Emily Rotolo
Sabrina Roxanne Washington
Carrie Anne Rubenstein
Jason Sch
Maxx Sidwell
Amy Sminu Ivanca
Cheyenne Spears
Sally Stanfill
Nikki Taalman
Frank Tee White
Crystal Thomas
Len Thompson
Jose Tmz Xiuhcoatl
Zach To
Deanna Torres
Mason Turner
Anton Van Den Abbeele
Katrina Williams
Barb Wimpee
Ellie Wingard
Gavin Wissen
Scott Alan Yeager
Fa To
Anthony Younan
Ted Zhang
Wiktoria Zoltobrzuch

MONTHLY DONORS

$4,000+
Will Gottlick
David Rubinstein
Lynne Hebert Remson
Jaymie Horak
Betsy Lita
Katz Family
Gloria Klumb
Bob Koste
Gerald Maguire
Paul Matthews
James McClure
Heather McDaniell
Jeff Menkes
Will Nading
Julie North
Krista Powley
Tom Rich
Keith Schwartz
Kristine & Steve Short
Caden Short
Dionis Smith
David Van Reeth
Karl Vickers
Webb Family
Logan Williamson
Shane Wilmouth
Paul Young

$2,000 - $3,999
Bob & Ginny Lee
Lee & Nina Reeves

$1,500 - $1,999
Carol Ferrer
Mowery Family

$1,000 - $1,499
Brent Baker
Tim Bryant
Sherri Carroll
Ben & Vanessa Gerstein
Lee & Jim Lowman
Paul Roumeliotis

$500 - $999
Randall Berg
Tamara Bettinger
Allan Brown
John Carpenter
Judith Eckardt
Russ Hicks
Rebecca Holmes
Benjamin Johnson
Brenda Kiser
Bill Nimelman
Bob Quesal
Lucy Reed Ward
Bill Smith

$250 - $499
Vinamra Agrawal
Geri Allison
Bayan Azima
Tanya Banks
Sara Bivins
Annie Bradberry
Kris Burns
Terry Davis
Bridgett Duquette
Lisa Eads
Michael Garcia
Sherri Goluba

$100 - $249
Michele Arnold
Jennie Baldwin
Mike Bauer
Aaron Becker
Beth Bienvenu
Andrew Bowers
Natalie Bragan
John Braggin
John Butler
Chao Chen
Coppen Family
Amit Duggal
Stephen Ernst
Jean & Amanda Finsitad
Cameron Francek
Cheryl Guillen
James Hayden
Aisha Haynes
Steven Kaufman
Kenny Koori

$50 - $99
Marybeth Allen
Barbara Brown
Trent French
Rebecca Glass
Tim Kincaid
Eric Maye
Michael McDuffie
Michael Molino
Anacelys Montanez
Marissa Moschetta
Matthew Murtada
Elizabeth Schaefer
Khamphone Souphanthavong
Jenny Striplin

To $99
Marybeth Allen
Barbara Brown
Trent French
Rebecca Glass
Tim Kincaid
Eric Maye
Michael McDuffie
Michael Molino
Anacelys Montanez
Marissa Moschetta
Matthew Murtada
Elizabeth Schaefer
Khamphone Souphanthavong
Jenny Striplin

SPECIAL EVENT DONORS

MONTHLY DONORS

$4,000+
Will Gottlick
David Rubinstein
Lynne Hebert Remson
Jaymie Horak
Betsy Lita
Katz Family
Gloria Klumb
Bob Koste
Gerald Maguire
Paul Matthews
James McClure
Heather McDaniell
Jeff Menkes
Will Nading
Julie North
Krista Powley
Tom Rich
Keith Schwartz
Kristine & Steve Short
Caden Short
Dionis Smith
David Van Reeth
Karl Vickers
Webb Family
Logan Williamson
Shane Wilmouth
Paul Young

$2,000 - $3,999
Bob & Ginny Lee
Lee & Nina Reeves

$1,500 - $1,999
Carol Ferrer
Mowery Family

$1,000 - $1,499
Brent Baker
Tim Bryant
Sherri Carroll
Ben & Vanessa Gerstein
Lee & Jim Lowman
Paul Roumeliotis

$500 - $999
Randall Berg
Tamara Bettinger
Allan Brown
John Carpenter
Judith Eckardt
Russ Hicks
Rebecca Holmes
Benjamin Johnson
Brenda Kiser
Bill Nimelman
Bob Quesal
Lucy Reed Ward
Bill Smith

$250 - $499
Vinamra Agrawal
Geri Allison
Bayan Azima
Tanya Banks
Sara Bivins
Annie Bradberry
Kris Burns
Terry Davis
Bridgett Duquette
Lisa Eads
Michael Garcia
Sherri Goluba

$100 - $249
Michele Arnold
Jennie Baldwin
Mike Bauer
Aaron Becker
Beth Bienvenu
Andrew Bowers
Natalie Bragan
John Braggin
John Butler
Chao Chen
Coppen Family
Amit Duggal
Stephen Ernst
Jean & Amanda Finsitad
Cameron Francek
Cheryl Guillen
James Hayden
Aisha Haynes
Steven Kaufman
Kenny Koori

$50 - $99
Marybeth Allen
Barbara Brown
Trent French
Rebecca Glass
Tim Kincaid
Eric Maye
Michael McDuffie
Michael Molino
Anacelys Montanez
Marissa Moschetta
Matthew Murtada
Elizabeth Schaefer
Khamphone Souphanthavong
Jenny Striplin

To $99
Marybeth Allen
Barbara Brown
Trent French
Rebecca Glass
Tim Kincaid
Eric Maye
Michael McDuffie
Michael Molino
Anacelys Montanez
Marissa Moschetta
Matthew Murtada
Elizabeth Schaefer
Khamphone Souphanthavong
Jenny Striplin
YOUR SUPPORT IS CRITICAL

CATEGORIZATION OF MONTHLY & ANNUAL DONORS

- Friends & Family of PW5: 49%
- Parents of PW5: 18%
- SLP: 16%
- Unknown: 7%
- PW5: 6%
- Corporate Donors: 1%

DONATION TYPES, EXCLUDING BEQUESTS

- Alvin Liben Fund Donations: 18%
- Annual Donations: 16%
- Facebook Fundraiser Donations To J12 Campaign: 3%
- Donations In Honor of Someone: 3%
- John Ternowski Wine Tasting Donations: 2%
- Monthly Donations: 2%
- NSA@Home Donations: 1%

2020 FINANCIAL REVIEW

TOTAL REVENUE ($562,856)

- Book & Merchandise: 3.0%
- Interest Income: 1.1%
- Other: 6.5%
- Donations: 72.5%
- Registration Fees: 12.6%
- Restricted Donations: 4.2%

TOTAL EXPENSES ($321,035)

- Program Services: 76.7%
- General & Administrative: 20.0%
- Fundraising: 3.3%
NSA@HOME DONORS

$1,000 - $10,000
Geri Allison
Vanessa & Ben Gerstein
Chad Barness
Lucy Reed Ward
Michael Wilson

$500 - $999
Brent Baker
Douglas Cameron
Denise Deitchman
Lisa Eads
Helene Haus
Peter Katz
Kristin Lindholm
Bob Wellington

$250 - $499
Marybeth Allen
Tanya Banks
Lizanne Blake
Grace Gregory
Lizanne Blake

$100 - $199
Candace Adair
Emily Anderson
Mary Barnett
Christopher Batchelor
Sarah Bell
Nancy Betancourt
Andrea Boerger
Annie Bradbury
Caroline Bridges
John Brock
Cora Campbell
Paula Campbell-Schawb
John Carpenter
Joseph Clayton
Michele Coogan
Susanne Cook
William Cray
Allison Daly
Derek Daniels
Jazmyn Davis
Terry Davis
Mary Dellinger
John Derks
Joseph Diaz
Filomena Didiano
Kathryn Ducak
Laurie Dunlap
Sharon Feldman
Carol Ferrer
Lindsay Fletcher
Jennifer Gagne
Angela Gibbs
Roxanne Gillespie
Sherri Goluba
Louis Green
Lisa Greenleaf
Bruce Hanson
Daniel Haus
Lynne Hebert Remson
William Hecox
Jaymie Horak
Richard Jennings
Arnetta Jones
Malachi Kaner
Steven Kaufman
Tricia Krauss-Lehrman
Laura Labrie
Hayden Lambert
Elise Lambeth
Julie Lammell
Martin Leisner
Baily Levis
Gail Lew
Carrie Anne Lopez
Vinicio Lopez
Lindsay Lowy
Courtney Luckman
Stacey MacDonald
Courtsey Maciejewski
Rachel McClough
Megann McGill
Angela Medina
Matthew Murtha
William Nading
James Newton
Bill Nielman
Patrice Nolan-Fox
Holly Nover
Annette Onofri
Jonah Otis
Heather Panettieri
William Parry
Kristin Pelczarski
Matthew Phillips
Rossanna Portleve
Allison Quadrini
Lee Reeves
Henry Reinhold
Nancy Ribbler
Jillian Rivera
Sarah Rowe
James Sargent
Thomas Scharstein
Jeanne Schneider
Uli Schneider
Victoria Schutter
Carol Seery
Victor Shiller
Rene Stapleton
Frank Stechel
Larry Stein
Molly Stepaniak
Keith Swartz

Rita Thurman
Mitchell Trichon
Stuart Usser
Yvonne Van Eyken
Julie Wells
Charles White, III
Annemarie Whitesel
Erin Wilson

$50 - $99
Della Aigbedion
Sheila Allen
Bichngoc Angel
Michele Arnold
Michele Ayoub
Jessica Bauman
Karissa Behrens
Matthew Bell
Latonia Belsches
Gregg Benedikt
Daniel Benito-Bodimer
Karen Berrie
Beth Bienvenu
Andrew Black
Todd Bourg
Natalie Bragan
Barbara Brown
John Butler
Jezmarie Cabasia
Robert Cervantes
Joseph Chadowski
Kevin Chambers
Tzu-Wang Chuang
Krissten Clark
Carl Coffey
Michael Cohn
Peggy Conner
Chessy Cwalina
Kurt Daman
Patricia Decraene
Cara Duggal
Bridgett Duquette
Stephen Ernst
David Evans
Andrew Fitznerider
Danette Fitzgerald
Israel Fridman

Stephanie Galmukoff
Sandeep Garg
Emily Garnett
Chad Gersten
Sandra Gimenez
Sona Gokli
John Gomez
Brendy Goussoulin
Jeffrey Goodman
Wisberty Gordan-Velez
Katherine Gore
Ellen Greenberg
Silvia Hamelin
Elizabeth Hampton
Jake Henderson
Doreen Holte
Leah Hoover
Mary Ingraham
Cherriy Javerherian
Ivens Jean
Cole Johnson
Rupert Johnson
Amy Johnson
Crissy Jo Jett
Lindsey Kennedy
Arun Khanna
Andrea Khoury
Robin King
Tiffani Kittleswed
Shelly Jo Kraft
Ryan Lazar
Kimberly Lesinski
David Lieblich
Atul Mahabaleshwarkar
Ariel Mahlmann
Kerry Mandulak
William Marsh
Bonnie McKenzie
Melissa McMahan
Wendy McNiel
Derek Mitchell
Catherine Moroney
Tega Morris
Jon Nettles
Carol Nolan
David O'Brien
Kevin O'Neil
Sarah Onofri
John I. Ontiveros III
Taylor Owens
Vanessa Orrock
Hector Perez
Sally J Peterson
Linda Piasciki
Joseph Pillion
Caroline Pittard
Mark Power
Gail Prusslin
Nola Radford
Rahul Ramaswami
David Ramirez
Andrea Redman
Neil Savio Rodrigues
Evelyn Rodriguez-Anton
Anthony Romano
Paul Roumeliotis
Tara Rumpf
Erin Samenuk
Sandra Savage
Donna Schroder
Reuben Schuff
Rosemary Schwedes
Douglas Scott
Steve Shaffer
Karan Shah
Jeffrey James
Carmen Shapiro
Caitlin Shea
Carol Sianiski
Vivian Sisskin
John Sloan
Clarissa Smith
Stanley Smith
Cynthia Solis Siguenza
Cheyenne Spears
Joey Stoyas
Colleen Stoyas
Joanne Summer
Rachel Tenorio
Haley Toherow
Sarah Vogel
Tracey Wallace
Margaret Wehnet
Glenn Weybright

$100 - $199
Charles Adams
Sivan Aulov
Lori Colletti
Sarah D’Agostino
Scott Dechant
Allison Dolmar
Karen Krajcer
Brad Madsen
Gerald Maguire
Rita Notat
Tom Rich
Kristine & Steve Short
Robin Sullivan
Nicole Taulman

Sarah Onofri
John I. Ontiveros III
Taylor Owens
Vanessa Orrock
Hector Perez
Sally J Peterson
Linda Piasciki
Joseph Pillion
Caroline Pittard
Mark Power
Gail Prusslin
Nola Radford
Rahul Ramaswami
David Ramirez
Andrea Redman
Neil Savio Rodrigues
Evelyn Rodriguez-Anton
Anthony Romano
Paul Roumeliotis
Tara Rumpf
Erin Samenuk
Sandra Savage
Donna Schroder
Reuben Schuff
Rosemary Schwedes
Douglas Scott
Steve Shaffer
Karan Shah
Jeffrey James
Carmen Shapiro
Caitlin Shea
Carol Sianiski
Vivian Sisskin
John Sloan
Clarissa Smith
Stanley Smith
Cynthia Solis Siguenza
Cheyenne Spears
Joey Stoyas
Colleen Stoyas
Joanne Summer
Rachel Tenorio
Haley Toherow
Sarah Vogel
Tracey Wallace
Margaret Wehnet
Glenn Weybright
Lynn Whitcomb  
Ronald White  
Joseph White  
Ryan White  
Logan Williamson  
Henry Winter  
Chi-Fang Wu  
Mark Yang  
Arlene Zawadzki  
Craig Zora

Up to $49  
Areeba Abdullah  
Pnika Ablan  
Pnina Abramov  
Joshua Abrego  
Elizabeth Adams  
Michael Addonizio  
David Adedeji  
Arpit Agarwal  
Vinamra Agrawal  
Haley Aguayo  
Bryan Akaya  
Alexander Alfar  
Anjali Alimchandani  
Lewis Alley  
Rachel Altorfer  
Delia Alvarado  
Aline Alvarenga  
Mallory Anderson  
Kimberly Andrews  
Carmen Archibald  
Renata Armstrong  
Bradley Arnold  
Camille Arsement  
Remy Aubrun  
Mary Augustine  
Anne Austensen  
Yelenia Averbukh  
Joanne Bainer  
Allie Bainter  
Kaja Bajc  
Wendy Baker  
Nikki Baker  
Jessica Bange  
Dongpi Bao  
Michael Bass

Prasanth Bathe Kumaresh  
Robert Batka  
Mike Bauer  
Anita Bayler  
Maria I. Bendixen  
Shelley K. Benhoff  
Naguine Bensimon-Tree  
Margarita Bern  
Angelica Bernabé  
Gabriel Bernert Ribas  
Matthew Bernucca  
Sudipa Bhattacharyya  
Audrey Bigras  
Jia Bin  
Alecia Birch  
Segal Biton  
Jessica Blackley  
Alyssa Blocker  
Anita Blom  
Jacob Bongers  
Blair Boudreaux  
Andrew Bowers  
Kelli Boyer  
Archie Brady  
Madeleine Braun  
Brendy Breaux  
Kerri Briggs  
Christine Brodfuehrer  
Nicholas Brow  
Francis Brown  
Logan Brown  
Amanda Brown  
Darnell Bruce  
Nicholas Bruno  
Ricky Burk  
Tracey Burleson  
Nicholas Burns  
Malak Burton  
Rebecca Buscemi  
Masuncha Bussey  
Kimberly Calderon  
Gonzalo Camacho  
Paul Carlos  
Melisa Carlson  
Hugh Carvalho  
Jennifer Carvalho  
Christiane Carvalho

Zaneta Chambers  
Soo-Eun Chang  
Bridget Chapman  
Pamela Chau  
Daniel Chiorodit  
Venugopal Chidambaram  
Nicolet Christmas  
Jens Christophel  
Katarzyna Ciesek  
Kelly Clendaniel  
Jesse Cob  
Brittany Coffey  
Jamie Cohen  
Ken Cohn  
Kelli Coles  
Billy Collins  
Bridget Colwell  
Luciana Contesini  
Carla Cook  
Cassandra Copello  
Kim Corbin  
Catherine Coughlan  
Richard Covington  
Susan Crowell  
Megan Cumbo  
Paul Cunningham  
Erik Broker Cunningham  
Shane Currie  
Callan Curtis  
Brandon D’Onofrio  
Cynthia Dacillo  
Caroline Daniel  
Mykia Daniels  
Fatima Dantas  
Nathan de Veer  
Sjoerd de Wit  
Chase Decraene  
Kari Degurse  
Carlos Delgado  
Johanne Delma  
Anthony Delmar  
Erika Delmas  
Michele Delo  
Dennis Delois  
Elise Dixon  
Kathryn Doobys  
Matthew Dorn  
Michael Doyle  
Evan Draine  
Kate Dudas  
Hannah Dunn  
Kerry Duva  
Robert Edwards  
Yu Endo  
Kevin Evans  
Jory Faermark  
Jessica Fanning  
Ryan Farley  
Greg Feasal  
Morgan Fenstermaker  
Ans Fida  
Marilee Fini  
Courtney Fennerty  
Amanda Finstad  
Tammy Flores  
Angela Flynn  
Darrell Fryman  
Lorna Fuller  
Darcy Galane  
Patrick Gannon Gannon  
Chelsey Garris  
Paola Garzon  
Daniyal Galuba  
Elay Gemoto  
Steven Gentry  
Angeline Gillam  
Jennifer Gilmore  
Katie Gilmore  
Mike Gioscia  
Ashleigh Givens  
Adela Glover  
Chaya Goldstein  
Leah Graham  
Tyler Grant  
Jeff Green  
Kyle Griffin  
Claire Grinstead  
Jennifer Groh  
Heather Grosenbacher  
Jennesha Gross  
Kaitlynn Gutierrez  
Angela Havel  
Genevieve Hall  
Tona Hamilton  
Gary Hardesty  
Earnest Hargrove  
Frances Hayden  
James Hayden  
Aisha Haynes  
Tricia Hedinger  
Jonathan Heiman  
Nicole Helfand  
Anja Herde  
Dirk Herkhof  
Mary Hibbard  
McKenzie Highfill  
Amanda Hitchins  
Mary Kate Howe  
Jennifer Hoffer  
Carolyn Holley  
Rick Huang  
Jessica Hudson  
Danielle Huffman  
Mary E Humby  
Peyton Huston  
Sabrina Ivy  
Lavern James  
Alice Jeske  
Monica Johnson  
Laura Johnson  
Jimmie Johnson  
Lynette Johnson  
Dawn Joseph  
Elizabeth Kapstein  
Amit Kathuria  
Yvetta Kenety  
Kristina M Kilburn  
Brian Koch  
Adam Koenig  
Bob Koste  
Spencer Krauss  
Kristel Kubart  
Lisa Kuffer  
Lisa Kutsch  
Albert Kwansa
BOARD OF DIRECTORS
Kristine Short, Interim Board Chair & Family Programs Co-Chair
Bob Wellington, Treasurer
Annie Bradberry, Secretary
Peter Katz, Fund Development Chair
John Moore, Marketing Chair
Charley Adams, Professional Relations Chair
Pamela Mertz, Special Projects Co-Chair
Carl Coffey, Special Projects Co-Chair
Steve Ernst, Family Programs Co-Chair
Doug Scott, Adult Programs Co-Chair & NSA/ISA Liaison
Chad Mannisi, Adult Programs Co-Chair
Ilya Filmus, Legal Counsel (not voting member)

STAFF LEADERSHIP
Tammy Flores, Executive Director
Mandy Finstad, Projects Director

SUPPORT TEAM
Sarah Armstrong, Communications
Mike Bauer, Video Support
Vanessa Gerstein, Auction Committee
Michelle Madsen Geiger, Graphic Design
Dan Haus, Kids & ‘Tweens Program Co-Coordinator
Michael Liben, Legal Counsel
Peter Katz, Auction Committee
Dana Koprowski, Mentoring Coordinator
Matt Phillips, Teen Program Coordinator
Christy Pomaro, Photographer
Caden Short, Teen Program Coordinator
Kristine Short, Auction Committee
Nick Weaver, Fund Development
Emily Webb, Kids & ‘Tweens Program Co-Coordinator
Paul Williams, Web Design
Marc Winski, TikTok Spotlight
Jamie Wolff, Spotlight Writer

TEEN ADVISORY COUNCIL
Ashleigh Givens
Annie Hernandez
Sam Hernandez
Theo Katz
Clara Kilburn
Annie Lindholm
Gabriela Perez
Eli Taulman

YOUNG ADULT COMMITTEE
Everly Draine
Cary Hill
Tiffany Kittilstved
Ben North
Cheyenne Spears
Andrew Telles

REGIONAL CHAPTER COORDINATORS
Tanya Banks - Adults
Kevin Chambers - Adults
Jazzmyn Davis - Adults
Jeff Fett - Adults
Tricia Hedline - Adults
Jaymie Horak - Adults
Tiffany Kittilstved - Family Programs
Alison LaJueett - Family Programs
Jonathan Lazenby - Adults
Nathan Mallipetti - Adults
Steven Moates - Family Programs
Michael Molino - Family Programs
Jeff Olevson - Adults
Pascal Orelus - Adults
Paul Roumeliotis - Family Programs
Heather Salvo - Family Programs
Marvin Wiley, Jr. - Adults
Henry Winter - Adults

OUR CHAPTERS

FAMILY PROGRAMS CHAPTER LEADERS
Alaska
Emily Anderson, Anchorage

California
Cynthia Sandoval, Riverside
Kaja Bajc, San Diego

Colorado
Aimee Stang and Nancy Thorn, Aurora
Riley and Michelle Arnold, Castle Rock

Connecticut
Kara Doyle, Bridgeport
Matt Phillips, Ellington

Florida
Dr. Robin Edge, Jacksonville
Jill Shamp and Nancy Ribbler, Broward County
Liz Blake, Palm Beach
Mari Bendixen, Pinecrest/Miami
Susan Cochrane and Jennifer Groh, Naples

Georgia
Chelsea Guerin and Genna Hall, Atlanta

Illinois
Dana Koprowski, Downers Grove
Jess Giuffre and Paul Roumeliotis, Chicago West
Luke Zang, Glenview

Indiana
Amy Riego, Indianapolis

Iowa
Kerri Schwemm, Johnston

Louisiana
Anne Williams, Lafayette
Marie Claire Fontenot and Shanley Treleaven, Baton Rouge
Amanda Elias, Monroe

Maryland
Henry Winter and Emily Laver, Rockville

Massachusetts
Sarah Onofri and Liz Gomez, Boston

Michigan
Casie Shannon, Ann Arbor
Mark Piepsney, Southeast Michigan

Minnesota
Derrick Kurze, Duluth

Missouri
Nicole Taulman, Clinton
Sara Lott, Kansas City

Montana
Tricia Opstad and Christy Cheviron, Missoula

Nevada
Michele Peterson, Las Vegas

New Jersey
Bob Koste and Maria Turner, Atlantic County
Joan Ross and Sydney Mail, Central New Jersey

New York
Beverly Cosner, Rochester
Mitchell Trichon, Long Island
Nicole Wheaton, Buffalo

North Carolina
Annemarie Whitesel, Charlotte
Kelly Harrington, Greensboro
Rita Thurman and Lisa Nguyen, Raleigh

Ohio
Ronda Webb, Dayton
Heather Salvo and Scott Palasik, Kent
Christina Horak, Northeast Ohio

Oklahoma
Jessica Latham, Yukon
Laura Wilson, Tulsa

Oregon
Jerod Michael and Sully Kiley, Bend
OUR CHAPTERS

ADULT CHAPTER LEADERS

Alabama
Deborah Boswell, Birmingham
Jeremy Hyde, Mobile/Baldwin County
Anthony Buhr, Tuscaloosa
Lucy Reed Ward, Gulf Coast/Foley

Arizona
Adrienne McHenry and Ross Christensen, Phoenix
John O’Hare and Janet Hawley, Tucson

Arkansas
Iry Sunari, Bentonville
Andrew Bowers, Fayetteville

California
Matt Maxion, Hayward/East Bay Area
Mike Molino, Sacramento
David Rubinstein and Bailey Levis, San Francisco & Peninsula
Kory Tran and Jeff Olevson, San Jose (South Bay Area)
Jaymie Horak, Kaja Bajc, Eljay Gemoto, San Diego
Robin Ottesen, Fullerton
Tom Granata, Irvine
Heather Najman, John Ontiveros, LA/San Fernando Valley
Karnish Sudhir and Christian Ting, LA/South Pasadena
Bobby Holley, Riverside
Cherry Cwalina, San Diego (Northern - San Marcos)
Jon Wald and Nathan Mallipeddi, Santa Monica

Colorado
Alden Wheeler, Colorado Springs
Jonathan Pomerantz, Denver

Connecticut
Alida Engel and Danette Fitzgerald, New Haven
Ashley Stevens and Jeremy Hale, Windsor

Delaware
Ilene Courtwright, Newark

District of Columbia
Haley Mitchem and Tim Flynn, Northwest DC

Florida
Dale Williams, Boca Raton
Nancy Ribbler and Jill Shamp, Broward County (South)
Tom Scharstein and Dennie DeLois, Jupiter/Northern
Liz Blake, Palm Beach County
Angela Medina, Miami
Jennifer Groh and Susan Cochrane, Naples
Delroy McPherson, Tampa
Shayan Khatibi, Jacksonville
Kevin Chambers and Martine Vanryckeghem, Orlando

Georgia
Elizabeth Wislar, Athens

Idaho
Liz Caroli, Meridian

Illinois
Karen Czarnek and Michael Kurtovich, Chicago South
Paul Roumeliotis and Jess Giuffre, Chicago West
Courtney Luckman and Natalie Belling, City of Chicago
Joey Stoyas, DeKalb
Luke Zhang, Glenview
Jean Sawyer, Lauren Mantho, Normal/Illinois State University
Eileen Brann and Joe Sierra, University Park/Governors State University

Indiana
Christine Rushfeldt and Anita Bayler, Indianapolis

Iowa
Maggie Votroubek, Iowa City

Kansas
Drew Hudson and Ana Paula Mummy, Lenexa
Kristin Pelczarski and Jayden McCall, Manhattan

Kentucky
Carl Coffey, Bowling Green
Douglas Shearer, Louisville

Louisiana
Geoff Coalson, Baton Rouge

Monica Johnson, Anne Williams, Lafayette
Darmon Bradley and Angela Davis, Shreveport
James Hayden, New Orleans/Metaire

Maine
Marybeth Allen, Eastern Maine

Maryland
Henry Winter and Emily Laver, Rockville

Massachusetts
Sarah Onofri and Edmund Metzold, Boston
Ken Melnick, Worcester

Michigan
Tanya Banks, Detroit/Royal Oak
Kristen Thornton Pham, Grand Rapids
Hope Gerlach, Kalamazoo-WMU
Jeff Fett, Lansing

Minnesota
Derrick Kunze, Duluth
Taylor Owens and Dave Lindberg, Minneapolis/St. Paul
Bruce Hansen, Moorhead
Todd Marten and Jeff Glessing, South-Central MN

Missouri
Andrew King, Rolla
Chad Mannisi and Jeffrey Best, St. Louis

Missouri
Andrew King, Rolla
Chad Mannisi and Jeffrey Best, St. Louis

Montana
Tricia Opstad and Troy Lucas, Missoula

Nebraska
Al Tarrell, Omaha/Lincoln

Nevada
Holly Hunnewell, Carson City
Lisa Costello, Las Vegas

New Jersey
Maria Turner and Bob Koste, Atlantic County
Joan Ross and Sidney Mall, Central New Jersey
Joanie Schneider, Glassboro
Jerry Higgins, Stratford
Joanne Sumber, Manalapan Township

Pennsylvania
Jaime Henry, Bethlehem
Robert Serianni, Elkins Park/Salus University

South Carolina
Caroline Pittard, Charleston

Tennessee
Randy Ferguson, Knoxville
Carol Shelton, Nashville

Texas
Brian Cummings, Bulverde
Dan Kaczmarski and Kelly Kaczmarski, Keller
Julie Daskalakis, El Paso
Marla Nolan and Nicole Burgoa, Dallas/Richardson
Meredith Meagher, Austin
Nicole Bishop, Sugarland
Sara Morian and Lori Colletti, Fort Worth
Tricia Krauss-Lehrman and Jaime Michise, Dallas/Richardson

Vermont
Danra Kazenski, Burlington

Virginia
Amber Handon, Charlottesville

Washington
Heidi Gallup and Megan Brandkamp, Tacoma
Jason Young and Karissa Colburn, Spokane Valley
Tiffani Killistved and David Sanchez, Seattle

West Virginia
Jamie Maxwell and Bryan Matthews, Huntington/Charleston U.

Wisconsin
Barbara Winpee and Carol Seery, Milwaukee
**KIDS CHAPTER LEADERS**

**Ohio**
Christina Horak, Northeast Ohio

**Texas**
Molly Augustine, Marla Nolan, Nicole Burgoa, Dallas/Richardson

**Vermont**
Danra Kazenski, Burlington

**Washington**
Karissa Colbrunn, David Jenson, Jason Young, Spokane Valley

**TEEN CHAPTER LEADERS**

**Arizona**
Julia Raykin, Tucson

**California**
Frank Zhuang, Diamond Bar

**Colorado**
Michele Arnold, Castle Rock

**OUR CHAPTERS**

- **New Mexico**
  Rick Arenas, Albuquerque

- **New York**
  Kodjo Dorkenoo and Izhmara Moore, Bronx/Lehman College
  Emma Alpern and Chris Schuyler, Brooklyn
  Spring Kwok, Stavros Ladeas, Gabriel Shaykin, Manhattan
  Michele Lynn and Erin Wilson, Buffalo (SUNY Buffalo St.)
  Rupert Johnson and Greg Feasei, Rochester
  Daish Haas, Syracuse

- **North Carolina**
  Jason Duty and Leah Graham, Charlotte
  Jonathan Woolard and Jonathan Lazenby, Fayetteville
  Rita Thurman and Lisa Nguyen, Raleigh

- **North Dakota**
  Eileen Savelkoul, Minot

- **Ohio**
  Carrie Ravine, Akron
  Chris Mancini, Cincinnati South
  Anna Lichenstein and Lauren Polster, Columbus
  Alli Burke and Rebecca McCauley, Columbus/Annie Glenn Chapter
  KC Frick, Zanesville

- **Oregon**
  Lo Caudle, Eugene
  Allie Bainter and Jonah Otis, Portland

- **Pennsylvania**
  Cara Imbalzano and Ashley Johnson, Dallas/Northeast Pennsylvania
  Carmen Shapiro, Philadelphia
  Darren Wilson, Pittsburgh
  Dan Haus, University Park/Penn State

- **South Carolina**
  Charley Adams and Aisha Haynes, Columbia
  Skye Lewis, Florence
  John Moore, Greenville/Spartanburg Chapter

- **South Dakota**
  Oscar Carcamo, Rapid City
  Mandy Williams and Libby Jervik, Sioux Falls

- **Tennessee**
  Tricia Hedinger, Knoxville
  Eugene Johnson, Nashville/Middle Tennessee

- **Texas**
  Jonathan McNutt and Rahul Ramaswami, Austin
  Michael and Carlee Quinn, Beaumont
  David Alpuche, Dallas “Chat n’ Chew”
  Dan Kaczmarksi, Houston
  Hannah Dunn, San Antonio
  Kimberly Calderon, San Marcos

- **Vermont**
  Danra Kazenski, Burlington

- **Virginia**
  Jing Xie, Blacksburg
  Amber Handon, Charlottesville
  John Ware, Newport News
  Michael Plate and Armando Gil, Norfolk
  Matt Murtha, Northern Virginia
  L.J. Muchenje and Doug Houpe, Richmond

- **Washington**
  Tiffani Kittlstved and Drew Fleming, Bellevue
  David Evans, Bellingham
  Craig Zora, Olympia
  Hayden Lambert, Seattle
  Karissa Colbrunn and David Jenson, Spokane Valley
  Marvin Wiley, University Place

- **West Virginia**
  Jamie Maxwell and Bryan Matthews, Huntington/ Marshall U.
  Ken St. Louis, Morgantown

- **Wisconsin**
  Julie Schoeder, Fond du Lac
  Matt Hagen, Madison
  Charlie Osborne, Stevens Point

**OUR CHAPTERS**

- **Florida**
  Dr. Robin Edge, Jacksonville
  Liz Blake, Palm Beach

- **Illinois**
  Luke Zhang, Glenview

- **Minnesota**
  Derrick Kunze and Kayla R., Duluth

- **North Carolina**
  Kelly Harrington, Greensboro
  Rita Thurman, Raleigh

- **Texas**
  Tricia Krauss-Lehrman, Jeff Miller, Jaime Mihise, Dallas/Richardson

- **Vermont**
  Danra Kazenski, Burlington

- **Virginia**
  Jing Xie, Blacksburg
  Amber Handon, Charlottesville
  John Ware, Newport News
  Michael Plate and Armando Gil, Norfolk
  Matt Murtha, Northern Virginia
  L.J. Muchenje and Doug Houpe, Richmond

- **Washington**
  Tiffani Kittlstved and Drew Fleming, Bellevue
  David Evans, Bellingham
  Craig Zora, Olympia
  Hayden Lambert, Seattle
  Karissa Colbrunn and David Jenson, Spokane Valley
  Marvin Wiley, University Place

- **West Virginia**
  Jamie Maxwell and Bryan Matthews, Huntington/ Marshall U.
  Ken St. Louis, Morgantown

- **Wisconsin**
  Julie Schoeder, Fond du Lac
  Matt Hagen, Madison
  Charlie Osborne, Stevens Point

- **New Mexico**
  Rick Arenas, Albuquerque

- **New York**
  Kodjo Dorkenoo and Izhmara Moore, Bronx/Lehman College
  Emma Alpern and Chris Schuyler, Brooklyn
  Spring Kwok, Stavros Ladeas, Gabriel Shaykin, Manhattan
  Michele Lynn and Erin Wilson, Buffalo (SUNY Buffalo St.)
  Rupert Johnson and Greg Feasei, Rochester
  Daish Haas, Syracuse

- **North Carolina**
  Jason Duty and Leah Graham, Charlotte
  Jonathan Woolard and Jonathan Lazenby, Fayetteville
  Rita Thurman and Lisa Nguyen, Raleigh

- **North Dakota**
  Eileen Savelkoul, Minot

- **Ohio**
  Carrie Ravine, Akron
  Chris Mancini, Cincinnati South
  Anna Lichenstein and Lauren Polster, Columbus
  Alli Burke and Rebecca McCauley, Columbus/Annie Glenn Chapter
  KC Frick, Zanesville

- **Oregon**
  Lo Caudle, Eugene
  Allie Bainter and Jonah Otis, Portland

- **Pennsylvania**
  Cara Imbalzano and Ashley Johnson, Dallas/Northeast Pennsylvania
  Carmen Shapiro, Philadelphia
  Darren Wilson, Pittsburgh
  Dan Haus, University Park/Penn State

- **South Carolina**
  Charley Adams and Aisha Haynes, Columbia
  Skye Lewis, Florence
  John Moore, Greenville/Spartanburg Chapter

- **South Dakota**
  Oscar Carcamo, Rapid City
  Mandy Williams and Libby Jervik, Sioux Falls

- **Tennessee**
  Tricia Hedinger, Knoxville
  Eugene Johnson, Nashville/Middle Tennessee

- **Texas**
  Jonathan McNutt and Rahul Ramaswami, Austin
  Michael and Carlee Quinn, Beaumont
  David Alpuche, Dallas “Chat n’ Chew”
  Dan Kaczmarksi, Houston
  Hannah Dunn, San Antonio
  Kimberly Calderon, San Marcos

- **Vermont**
  Danra Kazenski, Burlington

- **Virginia**
  Jing Xie, Blacksburg
  Amber Handon, Charlottesville
  John Ware, Newport News
  Michael Plate and Armando Gil, Norfolk
  Matt Murtha, Northern Virginia
  L.J. Muchenje and Doug Houpe, Richmond

- **Washington**
  Tiffani Kittlstved and Drew Fleming, Bellevue
  David Evans, Bellingham
  Craig Zora, Olympia
  Hayden Lambert, Seattle
  Karissa Colbrunn and David Jenson, Spokane Valley
  Marvin Wiley, University Place

- **West Virginia**
  Jamie Maxwell and Bryan Matthews, Huntington/ Marshall U.
  Ken St. Louis, Morgantown

- **Wisconsin**
  Julie Schoeder, Fond du Lac
  Matt Hagen, Madison
  Charlie Osborne, Stevens Point